

Minutes of the Argos Community Schools
Regular School Board Meeting
Held on February 22, 2021

The Board of School Trustees held a regular school board meeting on February 22, 2021. The following individuals were present for all or a part of the meeting.

- A. Angela Smith, Jennifer Hurford, Chris O'Dell, Pat Rensberger and Jennifer Porter, Board Members.
- B. Ned L. Speicher, Superintendent
- C. Patti Van Der Weele, Administrative Assistant
- D. Ameer Stone, Staff
- E. Monty Peden, Patron

Board President Angela Smith called the meeting to order at 7:21 p.m. and led the Pledge of Allegiance and moment of silence.

There was no communication from patrons.

Jennifer Porter made a motion to approve the minutes of the January 11, 2021 Regular Board meeting and Board of Finance meeting. Chris O'Dell seconded the motion and the motion passed 5-0.

Pat Rensberger made a motion to approve all Personnel changes per the attached listing. Jennifer Hurford seconded the motion and the motion passed unanimously.

Jennifer Hurford made a motion to appoint Jennifer Porter as the Argos School Board liaison to the Argos Redevelopment Commission for 2021. Chris O'Dell seconded the motion and the motion passed unanimously.

Mr. Speicher presented the Board with the 2021-2022 school calendar. Pat Rensberger made a motion to approve with a second motion by Jennifer Porter. The motion was passed 5-0.

Chris O'Dell made a motion to approve the Crossing School Services Agreement for July 1, 2021 - June 30, 2022. Jennifer Hurford seconded the motion and the motion passed unanimously.

Jennifer Porter made a motion to approve contract and/or compensation rates for Administrators, Directors and leadership team positions. These rates would be for these employees with effective and highly effective performance evaluations and return next year as employees of Argos Community Schools. Chris O'Dell seconded the motion and the motion was approved 5-0.

Pat Rensberger made a motion to approve the 2021-2022/2022-2023 Extra-Curricular Compensation Schedule. Chris O'Dell seconded the motion and the motion passed 5-0.

Mr. Speicher presented information for the purchase of K-12 student technology devices for the 2021-2025 school years. After discussion Jennifer Hurford brought the motion to approve the 4 year plan for the purchase of devices. Pat Rensberger seconded the motion and the motion passed 5-0.

Mr. Speicher presented the Board with three options for 2021-2022 educational materials fees. After discussion Jennifer Hurford made a motion to approve the Essers II option. Jennifer Porter seconded the motion and it passed unanimously.

Chris O'Dell made a motion to approve the Joint Service & Supply Fund Agreement for the JESSE Cooperative. Jennifer Hurford seconded the motion and it passed unanimously.

Mr. Speicher presented the Request for Proposal of Internal Fiber & Equipment. After discussion Jennifer Porter made a motion to approve with a second by Chris O'Dell. The motion passed 5-0.

Mr. Speicher presented the attached Resolution on Expanded Paid Sick Leave to the Board. After discussion Pat Rensberger made a motion to to approve the resolution with a second motion by Chris O'Dell. The motion passed unanimously.

The Board received NEOLA Policies and Guidelines, Volume 33, No. 1 for the first reading. The second reading and approval will be at the March 15, 2021 meeting.

Mr. Speicher's Instructional report reviewed attendance and quarantine/isolation reports and Pre-School, Pre-Kindergarten and Kindergarten round-up dates. He then asked the Board to consider removal of the required sixty hours of college credit currently required by Argos Community Schools for approval of a substitute teacher license. After discussion Pat Rensberger made a motion to remove the sixty hour requirement. Jennifer Porter seconded the motion and the motion passed 5-0.

Patti Van Der Weele presented the Board with claims totaling \$796,298.51. These claims included accounts payable and payroll. Jennifer Porter made a motion to approve the claims with a second by Pat Rensberger. The motion passed 5-0.

Mr. Speicher presented the Financial Report to the Board.

Having no other items for discussion, Jennifer Hurford made a motion to adjourn with a second by Jennifer Porter. The motion passed 5-0 and the meeting was adjourned at 8:24 p.m.

ARGOS COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES

Angela Smith, President

Chris O'Dell, Vice President

Jennifer Hurford, Secretary

Jennifer Porter

Patricia Rensberger

Board Approved Personnel, February 22, 2021

A. Employment

1. Tami Brock - Spring Musical Director
2. Teri Sabanski - Spring Asst. Musical Director
3. Joe Kindig - Varsity Baseball Coach
4. Todd Montgomery - Assistant Varsity Baseball Coach
5. Alyssa Thayer - Softball Coach
6. Guy Cather - Softball Assistant Coach
7. Ryan Humphrey - Lacrosse Coach
8. Brent Markley - Lacrosse Assistant Coach

B. Resignation

1. Kimberly Snyder - Elementary Paraprofessional
2. Jason Rybinski - Jr.-Sr. High Language Arts Teacher

C. Volunteers

1. Chris Lacher - Baseball
2. Phil Dean - Softball
3. Scott Jennings - Softball
4. Mallorie Sellers - Softball
5. Joe Stone - Lacrosse

**ARGOS COMMUNITY SCHOOLS
RESOLUTION ON EXPANDED PAID SICK LEAVE
FEBRUARY 22, 2021**

RESOLUTION ON CONTINUATION OF THE EXPANDED PAID SICK LEAVE ACT
(EPSLA) BY THE ARGOS COMMUNITY BOARD OF SCHOOL TRUSTEES

WHEREAS, the Expanded Paid Leave Act (EPSLA), which provided paid leave to employees who were unable to work or telework due to COVID-19- related issues expired on December 31, 2020.

WHEREAS, legislation passed by the United States Congress and signed by President Trump on December 27, 2020, allows employers to continue providing the EPSLA leave to their employees through March 31, 2021.

WHEREAS, this legislation allows employers to continue providing the EPSLA leave to their employees through March 31, 2021, school boards have the discretion to continue to provide the benefits of the EPSLA to its employees beyond March 31, 2021.

WHEREAS, the number of positive cases for COVID-19 continues to increase in the areas surrounding and within the school corporation, the need for employees to have paid leave available as required by the EPSLA continues beyond December 31, 2020. The Board concludes that continuing the leave benefits provided by the EPSLA to employees serves the legitimate purposes of maintaining morale and providing a safe work environment for all employees and students.

NOW THEREFORE BE IT RESOLVED that the Board shall continue to provide the paid leave for its employees as provided in the EPSLA and its regulations retroactively from January 1, 2021, until June 4, 2021. All provisions of the EPSLA and its regulations in effect as of December 31, 2020, shall continue to be followed and provided including the qualifications, restrictions, and reasons for the leave and its payment of wages provisions with the following exceptions:

Expanded Paid Leave Act (EPSLA) will be extended for certified and classified employees from January 1, 2021 to June 4, 2021 or until a vaccination series is completed or until a denial of the vaccination is made.

PASSED AND ADOPTED this ____ day of _____, 2021.

Board President

Board Secretary

Superintendent

ACTA President